



## ABS-RI Research Publication Criteria for Tenured Staff

A. The purpose of the publication criteria for tenured staff is to primarily stimulate and reward the following three areas:

- Research productivity
- Quality of output
- Independence in research

B. Journals are ranked as A\*/A/B and M according to the ABS journal list. Points are awarded for publications in the journals on the list as follows:

A*	=	200 points
A/M	=	100 points
B	=	50 points

- Publications that are not a full-length research paper (commentaries, special issue editorials etc.) are awarded points based on a joint decision by the ABS research director and the director of the research programme involved. Points awarded to such publications will normally be lower than the points for a full paper.
- Independence in completing research will be explicitly reviewed by the ABS research director and the director of the research programme.
- Journals outside business and finance studies are not incorporated in the ABS journal list but may also yield points. The purpose is to reward all high quality research and scholarship in business and finance studies and related areas. A journal will be considered for classification as an 'ABS journal list equivalent' if:
  1. it is included in the Thomson Reuters (ISI) Web of Science (WOS) in the (Social) Science Citation Index (SCI / SSCI journal)

**and**

  2. the journal's 5-year impact factor is such that it ranks at least in the highest 10% of the (combined) ISI Subject Category list(s), in which case it can be ranked as "non-core A\*\*"

**or**

  3. If the 5-year impact factor of a "Non-Core ISI Journal" is listed in the highest 20% of the (combined) ISI Subject Category list(s), the journal is classified as "non-core A".

**or**

  4. If the 5-year impact factor of a "Non-Core ISI Journal" is listed in the highest 60% of the (combined) ISI Subject Category list(s), the journal is classified as "non-core B".
- For publications in computer science: full paper publications (no workshops, demo's etc.) in proceedings ranked as A\* (top 4%) or A (top 14%) at <http://portal.core.edu.au/conf-ranks/> These publications will count for 50% (A\* for 100 and A for 50 points).



We expect researchers to make significant contribution to the field of business and finance studies research. Hence, their primary focus cannot be alone on publishing outside business and finance studies journals and/or on non-business and finance studies-related topics.

**C.** In order to attain a 50 per cent research time allocation, the targets for a tenured staff member over a five year period derived from the two criteria under A) above are the following:

- Productivity: A total of 400 points or more.

**and**

- Quality: Of the total points, 300 points (3/4) or more must come from the A\* *and/or* A/M categories combined. Publications in A/M journals cannot all be in the same journal.

For those who don't meet the quality criteria above a 20% deduction in research time is calculated.

Adjustments for part-time faculty are made proportionally and for those who do not fully meet the requirements gradually:

400 points or more: 0,5 fte (100%)

300 – 399 points: 0,4 fte (80%)

200 – 299 points: 0,3 fte (60%)

100 – 199 points: 0,2 fte (40-%)

0 – 99 points: 0 fte.

People hired from outside academia (e.g. from industry) who have had an excellent past performance in academic research more than five years prior to their appointment may obtain a grace period of five years [equivalent to tenure track staff] before they need to satisfy the criteria for research time. During this five year period they will receive 50 percent research time.

For those who don't meet the criteria above, the Head of Section can grant additional time so the research can get his/her research back on track or to compensate for other activities (e.g. impact). In case the researcher feels (s)he is entitled to more additional time than the section is willing to compensate, (s)he can present his/her case to the UvA-EB Tenure committee (via the research institute).

**Note I:** The following combinations are some examples of how to meet the criteria for 50% research time: 2A\*; 1A\*+2A/M; 1A\*+1A/M+2B; 3A/M+2B.

**Note II:** For those working four days a week or those who have been on maternity leave an extension of the 5-year window instead of reduction of points required might also be requested